

## SAP Updates

Project ISTAR (Implementing SAP S/4 HANA for Transforming Administration and Research) for ERP implementation is being executed in two WAVES. WAVE 1 went live on June 3, 2019. The transition from the legacy system to the SAP system (which is radically different) has posed many issues and challenges to the end-users. These are typical of any ERP implementation. The DIGITS team, the IISc administration, and the Wipro team are systematically addressing these issues. Additional training and problem-solving sessions are currently in progress. Five SAP consultants are now visiting individual departments and centres to clarify and resolve issues faced by the end-users. One cycle of visits has been completed and detailed feedback has been obtained. The second cycle of visits will be planned based on the feedback received and will be announced soon.

## Faculty Recruitment Portal (FRP)

In July 2019, DIGITS launched an online portal for prospective faculty members to upload their applications and all other documents and publications required. The Faculty Recruitment Portal (FRP) sends an automatic acknowledgment to the candidates, prepares a single PDF file of the application material, and forwards this to the Council section and all the departments concerned. After the concerned department completes the processing and uploads all the relevant documents, FRP archives all the information. FRP also generates a single PDF file containing all the paperwork required for setting up a faculty selection committee. The portal will also provide user accounts for Department Chairs, the Council Section, the Registrar, Divisional Chairs, and the Director to obtain a status update.

## Animal Management Unit

An Animal Management Unit has been constituted in the Institute, under the supervision of DR Admin and AR CSS, to look into animal-related issues. This unit will coordinate Animal Birth Control (ABC) activities on campus. They will also regulate animal feeding on campus and coordinate with agencies outside and inside in proper animal management to lessen human-animal conflict.

## Plastic Mukta Campus

On October 2, 2019 (Gandhi Jayanti), the Institute organized a programme called “Plastic Mukta Campus”. On this day, 38 student volunteers and 20 staff members participated in collecting plastic on campus. About 260 kg of plastic items were collected within an hour. Similar regular drives will be conducted again in the future.

## Online Tool for Lodging Complaints

In pursuance of a regulation from the University Grants Commission (UGC), to install an online system to lodge complaints of caste-based discrimination, DIGITS has developed an online application called “Caste Based Discrimination Complaints (CBDC)” for use by students/faculty/non-teaching staff. Users may log in to the portal with their IISc email ID and register their grievances and concerns regarding discrimination online, to get proper solutions from the respective respondents. The application has been launched on October 2, 2019 and is available at: <https://cbdc.iisc.ac.in/>.