



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/ಮಾನವ ಸಂಸಾಧನ ಅನುಭಾಗ/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/ಭಾರತೀಯ ವಿಜ್ಞಾನ ಸಂಸ್ಥಾನ/INDIAN INSTITUTE OF SCIENCE
ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು/BANGALORE – 560012
ದೂರವಾಣಿ/ದೂರಭಾಷ/TELEPHONE : 2293 2232
ಇ-ಮೇಲ್/ಇಮೇಲ್/E-mail : office.estb@iisc.ac.in

Advertisement No.R(HR)Temp-04(CPDM)(CNC M/c Operator)/2024

Engagement of CNC Machine Operator

1. The Indian Institute of Science (IISc), Bangalore, invites applications for the following positions at **CNC Machine Operator** in Department of Design and Manufacturing. The details are as follows:

Sl. No.	Post	No. of Vacancies	Qualifications	Monthly Emoluments*
01	CNC Machine Operator	1	BE/B Tech any discipline or equivalent with a Minimum 1 year of relevant experience. OR Diploma in any discipline with minimum 4 years of relevant experience OR ITI in any discipline with minimum 5 years of relevant experience	BE/B Tech with: 1-5 Years relevant Experience: 25,000/- to 35,000/- 5-10 Years of relevant Experience: 35,000/- to 45,000/- More than 10 Years of relevant Experience: 45,000/- to Maximum ceiling of 80,000/- Diploma with: 4-10 Years of relevant Experience: Rs 25,000/- to Rs 40,000/- More than 10 Years of relevant Experience: 40,000/- to 50,000/- Maximum ITI with: 5-10 Years of relevant Experience: Rs 25,000/- to Rs 35,000/- More than 10 Years of relevant Experience: 35,000/- to 45,000/- Maximum
Total Post		01		

*Note: Salary will be decided depending on qualification and experience, as well as performance during Interview.

2. Job Profile/Responsibilities: CNC Machine Operator

Hands on in setting-up of CNC lathes, CNC horizontal milling and CNC vertical milling machines, Wire EDM, Laser cutting machines and lathe machines.
Experience with reading and editing G codes
Strong understanding of blueprint reading/ geometric tolerance interpretation.
Knowledge of tool holders, cutting tools, boring bars, fixtures, inserts and other accessories used on various machines. Experience with off-line tool setter
Knowledge of CNC controls (Siemens, Fanuc)
Experience running CNC vertical and horizontal milling machines with 4 and 5 axes
Working knowledge on CAD, CAM and Post processing software (NxCAD, Solid CAM, SolidWorks)
Must have math skills equal to that used in a machining environment
Able to process all necessary adjustments to machines. (Including Offset Wear & Geometry)
Follow work order, blueprint and standard instructions during machine set up
Perform basic level maintenance on machines as directed

3. Duration

Engagement is purely temporary on a contract basis, initially for a period of **one year** and renewable annually up to a maximum duration of **five years**, based on the satisfactory performance and requirements of the Institute. Contract tenure will commence from the date of joining. An increment up to a maximum of **10%** annually may be admissible in case of an extension of the contract, based on the performance of the candidate and the recommendation of the Chairperson of CPDM.

4. Selection Procedure:

The academic performance of the candidate (i.e., marks obtained), will be considered for shortlisting. Shortlisted candidates will be called for an online/in-person Interview.

INSTRUCTIONS FOR APPLICANTS	
(i)	Submission of Online Application
	(a) Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, category, qualification, marks, disability, and experience on or before 04.03.2024
	(b) Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/
	(c) No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.
	(d) The shortlisted candidates will be informed through e-mail about the date & time of the selection process. Candidates are also advised to provide the correct information in their online application.
	(e) If required, the electronic mode of interview (Zoom Call/ Microsoft Team) will be conducted and the same will be intimated to the candidates in advance. It is advised that the candidates should be prepared to give interviews in all the medium, if so required.
	(f) In case the interview is held in person, no TA/DA shall be paid for attending the interview.
	(g) Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.

(ii)	General Instructions
	(a) The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.
	(b) Candidate, if selected, must join immediately and no later than four weeks after the offer of appointment is received.
	(c) Qualifications other than those prescribed in this advertisement will not be accepted.
	(d) Engagement on a contract basis would be subject to medical fitness.

	(e)	Except the consolidated and fixed emoluments, no other benefits will be extended.
	(f)	The contract can be terminated at any time by giving one month's notice, by either side.
	(g)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
	(h)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her for being called for a written test/interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
	(j)	Applications should be sent well in advance, without waiting till the last date.
	(k)	Call letters to attend written test or interview or both will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
	(l)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
	(m)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
	(n)	No accommodation will be provided on the Institute campus during the course of their stay.
	(o)	The candidates have to appear for the interview during the selection process at their own cost.
	(p)	Only Indian nationals need to apply.
	(q)	The decision of the Institute on the result of the recruitment would be final and binding on all candidates.

Date: 13.02.2024

Registrar

