



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/ಮಾನವ ಸಂಸಾಧನ ಅನುಭಾಗ/HUMAN RESOURCES SECTION  
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/ಭಾರತೀಯ ವಿಜ್ಞಾನ ಸಂಸ್ಥಾನ/INDIAN INSTITUTE OF SCIENCE  
ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು/ BANGALORE – 560012  
ದೂರವಾಣಿ/ದೂರವಾಣಿ/ TELEPHONE : 2293 2231 / 2232 / 2941  
ಇ-ಮೇಲ್/E-mail/ईमेल : office.hr@iisc.ac.in

Advertisement No. R(HR)Temp-03(OLSEH)/2024

### ENGAGEMENT OF EHS OFFICER / MANAGER

1. Indian Institute of Science (IISc), Bangalore, invites applications for EHS Officer in the Office of Laboratory Safety and Environmental Health (OLSEH). The details are as follows:

Sl. No.	Position	No. of Vacancies	Age Limit	Salary
(a)	EHS Officer / Manager	01 (UR)	50 years*	Rs. 35,000 - 72,000/- ** + 27% HRA

\*As on the last date of receipt of the application. Age relaxation, as per Gol norms (If applicable), will be extended.

\*\* The exact amount will be decided based on qualifications, skills, and experience.

**The call is for one position.** However, the institute will maintain a merit “wait list”. If a new position opens up in the Institute between now and March 2025, the merit list will be used to fill that position.

#### 2. Essential Qualifications

- Three- or Four-year Bachelor’s degree in Science, Engineering or EHS/Safety.
- PG Diploma (or higher) in Safety from a recognised degree-granting institution or body. This criterion is relaxed for candidates with a four-year Bachelor’s Degree; or Master’s in Engineering / Science.

#### 3. Desirable Qualifications

Extra marks will be given for candidate with the following:

- Two years of experience of safely handling chemicals in industry/academic/regulatory body/ laboratory.  
OR
- Two years of experience in safely handling of compressed gases in the industry/ academia / regulatory body / laboratory.  
OR
- Two years of experience of safely handling biological agents in the industry/ academia / regulatory body / laboratory.  
OR
- Two years of experience of safely handling radioactive materials in the industry/ academia / regulatory body / laboratory.  
OR
- Two years of experience in occupational and fire safety in industry/ academia / regulatory body / laboratory.

#### 4. Job Description

EHS Officers will be part of the core safety management team at the institute, headed by Institute’s Safety committee. Primary responsibilities include:

- (a) Develop guidelines and procedures for the disposal of laboratory waste and waste treatment.
- (b) Develop, document, and implement various EHS protocols at the institute.
- (c) Organize periodic training and enable stakeholders to understand the principles and applications of EHS issues.
- (d) Conduct EHS audits to assess the conformity of various laboratories within the institute.
- (e) Suggest corrective actions, if any, after the inspection, follow up, and help the laboratories implement the suggested corrective actions.
- (f) Assist in managing a safety portal (website) for the institute that serves as a safety education, training, and documentation repository.
- (g) Develop guidelines for emergency preparedness and streamline emergency response.
- (h) Provide periodic presentations and submit reports to the institute's safety committee with statistics about the status of safety infrastructure, safety practices, and their effectiveness at the institute.
- (i) Liaison with concerned authorities to ensure complete compliance with governmental regulations concerning safety in the workplace and protection of the environment through the prevention of environmental pollution.
- (j) Other responsibilities assigned by the institute safety committee.

#### 5. Duration

Engagement is purely temporary, on a contract basis for a period of **2 years**, with a probation period of four months effective from the date of your reporting for duty and may be extended for a further period based on satisfactory performance with an increment up to a maximum of **10%**.

#### 6. Selection Procedure

Shortlisted candidates will be called for an Interview. However, the Institute reserves the right to conduct a written test if circumstances arise. The Institute may also ask for two references who can vouch for the expertise and character of the candidate.

<b>INSTRUCTIONS FOR APPLICANTS</b>	
<b>(i)</b>	<b>Submission of Online Application</b>
(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, category, qualification, marks, disability, and experience <b>on or before 04.03.2024</b>
(b)	Link for Applying Online: <a href="https://recruitment.iisc.ac.in/Temporary_Positions/">https://recruitment.iisc.ac.in/Temporary_Positions/</a>
(c)	No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.
(d)	The shortlisted candidates will be informed through e-mail about the date and time of the selection process. Candidates are also advised to provide the correct information in their online application.
(e)	If required, the electronic mode of interview (Zoom Call/ Microsoft Team) will be conducted and the same will be intimated to the candidates in advance. It is advised that the candidates should be prepared to give interviews in all mediums including in-person interview, if so required.
(f)	In case the interview is held in person, no TA/DA shall be paid for attending the interview.
(g)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
<b>(ii)</b>	<b>General Instructions</b>
(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of

		submitting the application.
	(b)	Qualifications other than one prescribed in this advertisement will not be accepted.
	(c)	The age of the candidate should be below the prescribed age limit as above, as on the last date of receipt of the application.
	(d)	Age relaxation, if applicable, as per GoI norms may be considered.
	(e)	Engagement on a contract basis would be subject to medical fitness.
	(f)	The decision of the Institute in this regard shall be final and binding on the candidate.
	(g)	Except the consolidated and fixed emoluments mentioned in the advertisement, no other benefits will be extended. Exact emoluments will be
	(h)	The contract can be terminated at any time by giving one month's notice, by either side.
	(j)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
	(k)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her for being called for the interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
	(l)	Applications should be sent well in advance, without waiting till the last date.
	(m)	Call letters to attend the interview will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
	(n)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
	(o)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
	(p)	No accommodation will be provided on the Institute campus during the course of their stay.
	(q)	The candidates have to appear for the interview during the selection process at their own cost.
	(r)	Only Indian nationals need to apply.

**Date : 13.02.2024**

**Registrar**