



## Indian Institute of Science Bangalore 560012

### Rolling Advertisement for Assistant Professor Positions

IISc Bangalore, has established the Tata IISc Medical School, with an emphasis on clinical research (<https://medicine.iisc.ac.in/>). This call for advertisement is for the recruitment of faculty at Assistant Professor level in select departments of broad specialty and super specialty and Isaac Centre for Public Health. This is a rolling advertisement and candidates can apply at any time in response to this advertisement. Applications will be accepted only through the online portal: <https://recruitment.iisc.ac.in/msfrp/>

For the appointment of medical faculty at Assistant Professor level, the minimum eligibility criteria is governed by the NMC notification dated 14<sup>th</sup> February, 2022, the document “Teachers Eligibility Qualifications in Medical Institutions, Regulations, 2022 (TEQ 2022)”. Additional research and teaching experience would also be considered, given the emphasis on clinical research.

#### **Reservation**

Reservation policy is as per Government of India (GoI) rules, without any compromise on qualification, experience and competence. Necessary certificates must be enclosed with the application form. The GoI policy on reservation of faculty positions also includes persons with physical disability and those belonging to the Economically Weaker Section (EWS).

Candidates from the under-represented categories are encouraged to apply.

#### **A. Broad Specialty Departments for Recruitment:**

- (i) General Medicine (ii) Radio-Diagnosis (iii) Anaesthesia (iv) Pathology
- (v) (Medical) Microbiology (vi) (Medical) Biochemistry (vii) Geriatrics (viii) General Surgery
- (ix) Orthopaedics (x) Ophthalmology

**Qualification :** MD/MS/DNB in concerned subject. For Departments of (Medical) Microbiology and (Medical) Biochemistry, MD/DNB in Microbiology and Biochemistry respectively.

Only for Geriatrics department, as per the requirements for transition period, MD/DNB in General Medicine / Family Medicine followed by Special training for three years in Geriatrics in a teaching Institution/Centre of Excellence with dedicated service in Geriatrics will also be considered as equivalent qualification.

**Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS** The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

For the foreign postgraduate qualifications, the general norms listed in Section 12 of TEQ 2022 will be applicable.

**Experience :** One year as Senior Resident in the concerned subject in a recognized/ permitted medical college after acquiring MD/MS degree. For holders of MD - PhD I Medical Subjects, the period spent during PhD shall be considered equivalent to Senior Residency period and they are eligible for direct appointment as Assistant Professors in the concerned subject.

**B. Super Specialty Departments for Recruitment:**

(i) Endocrinology (ii) Cardiology (iii) Nephrology (iv) Neurology (v) Medical Oncology (vi) Clinical Immunology & Rheumatology (vii) Medical Gastroenterology (viii) Urology  
(ix) Neuro Surgery (x) Surgical Oncology (xi) Pulmonary Medicine

**Qualification :** DM/MCh/ DNB in the concerned subject.

For Clinical Immunology & Rheumatology department , as per the requirements for transition period, MD/DNB in General Medicine / Paediatrics followed by Special training for three years in Clinical Immunology & Rheumatology in a teaching Institution/Centre of Excellence with dedicated service in Clinical Immunology & Rheumatology will also be considered as equivalent qualification.

For Pulmonary Medicine as per the requirements for transition period, MD/DNB in Respiratory Medicine, General Medicine / Paediatrics followed by Special training for three years in Pulmonary Medicine will also be considered as equivalent qualification.

**Determination of equivalence of the qualification of DNB (Super Specialties) with DM/MCh**

The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

For the foreign postgraduate qualifications, the general norms listed in Section 12 of TEQ 2022 will be applicable.

**C. Isaac Centre for Public Health (ICPH) for Recruitment :**

**Qualification :** MD in Community Medicine/Epidemiology OR: MD/MS/DNB/DM/MCh in specialization other than Community Medicine/Epidemiology followed by postgraduate degree in Public health/Community medicine/Epidemiology

OR

For non-medical degree holders to be considered in ICPH, the required qualification : PhD in Public Health / Biostatistics / Health Statistics or related areas with First Class or equivalent (in terms of grades, etc.) in the preceding degree, and a good academic record throughout

For the foreign postgraduate medical qualifications, the general norms listed in Section 12 of TEQ 2022 will be applicable.

**Experience :**

A minimum of three years teaching/research/professional experience, excluding the experience gained while pursuing the academic degrees. In exceptional cases, candidates with less than requisite experience will also be considered with appropriate changes to the salary.

Candidates should preferably be below 35 years of age.

## **Other General Guidelines for Assistant Professor position at IISc, Bangalore:**

- 1. Scale of pay:** Level 12 with a basic pay of Rs. 1,01,500/- After the completion of three years of service in Level 12, pay will be fixed in Level 13A1 with a basic pay of Rs. 1,31,400/- Other allowances (DA, HRA, TA will be as per norms) For faculty with medical qualification, Non-Practicing Allowance will be applicable as per Government of India norms (20% of basic pay)

## **2. Special Initiatives for New Faculty Members**

IISc offers several attractive incentives for professional and personal development of new faculty members. These include:

To enable the new faculty members to get started with their research as quickly as possible, the required start-up research grants are provided immediately on joining. Start-up grants for basic office and laboratory furniture, and essential computing equipment are routinely provided. Substantial grants are also provided for equipment necessary to sustain a new faculty member's research for a couple of years, during which time the expectation is that the faculty member would raise grants from various funding sources to continue their research. Start-up grants are provided based on a proposal submitted by the new faculty member, and a presentation before a committee. The proposal can also include a request for a travel grant of Rs. 2 lakhs for attending national or international conferences during the first year, and support for research staff during the first year.

Endowed Chair Assistant Professor awards that provide a top-up salary and a small research grant may also be available on a competitive basis.

Several competitive travel grants are available for faculty members (as well as for students). These travel grants are for presenting papers in top tier conferences, prestigious workshops, and for collaborative research.

The above are in addition to the standard facilities such as:

Cumulative Professional Development Allowance (CPDA) of ₹ 3 Lakhs for every block period of 3 years (expected to be increased substantially on implementation of the 7th pay commission norms)

Accommodation in campus housing, depending on availability.

Reimbursement of travel and relocation expenses of up to ₹ 5,00,000 (if relocating from abroad) or ₹ 1,25,000 (if relocating from within India) subject to the condition that they serve the Institute for a minimum period of two years.

## **Additional Information:**

Foreign nationals who are Overseas Citizens of India (OCI) can apply for regular appointments.

Foreign nationals who do not have OCI status may be considered for appointment on a renewable 5-year contract.

The Institute reserves the right to screen and call only such candidates for an interview as are found suitable. Thus, just fulfilling the minimum eligibility criteria would not entitle one to be called for interview.

Applicants who are employed in Government or Semi-Government Organisations should forward their application THROUGH PROPER CHANNEL or should produce a NO OBJECTION CERTIFICATE from their employer at the time of interview if called for an interview.

Travel expenses for attending the interview from any point within India will be reimbursable as per the Institute norms.

The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect or false, the candidature is liable to be cancelled, or the appointment terminated.

**How to Apply:**

Applicants have to log in to <https://recruitment.iisc.ac.in/msfrp/> to fill the online application form. The following documents are required (in PDF format) to be uploaded along with the application form, as indicated in the portal.

- Curriculum vitae with a list of all publications
- Reprint of up to 5 selected publications of the applicant
- A Research Plan. The research plan should also include the laboratory space requirement, and equipment along with the estimated cost (including any cost for laboratory preparation).
- A Teaching Plan at the post-graduate level
- Caste and/or Disability Certificate from the competent authority, as applicable.
- Any other relevant information the applicant may wish to furnish.

For any further information related to this advertisement, please contact: The Registrar, Indian Institute of Science Bangalore 560012, INDIA

Fax: +91-80-23600757 Phone: +91-80-23600757/22932444

Email: [registrar@iisc.ac.in](mailto:registrar@iisc.ac.in) with a CC to [recruitment.council@iisc.ac.in](mailto:recruitment.council@iisc.ac.in) and [ar.hr1@iisc.ac.in](mailto:ar.hr1@iisc.ac.in)