



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE
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Advertisement No. R(HR)Temp-08(PSW)/2025

PSYCHIATRIC SOCIAL WORKER (PSW) – WELLNESS CENTRE

1. Indian Institute of Science (IISc), Bangalore invites applications for the position of Psychiatric Social Worker (PSW) in the Wellness Centre at the Institute. The details of the position are as follows:

Post	No. of Vacancies	Qualifications	Age Limit	Monthly Emoluments
Psychiatric Social Worker (PSW)	02	Essential qualification: M. Phil in Psychiatric Social Work Desirable qualification: One year of relevant experience	45 years*	Rs. 48,000/- per month (Consolidated)

* As on the last date of receipt of the application.

2. **Job Profile/Responsibilities**

- A psychiatric social worker helps people who struggle with mental health problems and cope with them.
- PSW provides counseling services to clients to help them to cope with psychological problems.
- PSW meets with other members of the mental health team (psychiatrists, nurse practitioners, etc.) to discuss Client care.
- Psychiatric social workers should also offer individual and group therapy sessions to patients.
- PSW should conduct regular awareness training for supporting staff and the Institute community to make them aware of mental health and mental hygiene.
- Maintain case records and prepare reports of each patient.
- Wellness coordinators are required to be available on campus on all working days and on Saturdays for the campus Institute community. They should also be available to attend emergencies at any time.
- All other works assigned from time to time.

3. **Duration**

Engagement is purely temporary on a contract basis, initially for a period of **one year** and renewable annually up to a maximum duration of **five years**, based on the satisfactory performance and discretion of the Competent Authorities of the Institute. The contract tenure will commence from the date of joining. An increment of up to **10%** is admissible in the case of extension, based on the performance of the candidate and the recommendation of the Chairperson of the Wellness Centre.

4. **Selection Procedure:** Shortlisted candidates will be called for an Interview at the Indian Institute of Science Campus, Bangalore.

INSTRUCTIONS FOR APPLICANTS

(i) Submission of Online Application		
	(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the online application form duly attaching the required certificates in support of age, category, qualification, marks, disability, and experience on or before 15.08.2025 .
	(b)	Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/
	(c)	No hardcopy submission of the online submitted application is accepted. Candidates are advised to keep a printout of their online application for future reference.
	(d)	The shortlisted candidates will be informed through e-mail about the date & time of the selection process. Candidates are also advised to provide the correct information in their application.
	(e)	If required, the electronic mode of interview (Zoom Call/ Microsoft Teams) will be conducted and the same will be intimated to the candidates in advance. It is advised that the candidates should be prepared to give interviews in all the medium, if so required.
	(f)	In case the interview is held in person, no TA/DA shall be paid for attending the interview.
	(g)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
(ii) General Instructions		
	(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.
	(b)	Psychiatric Social Workers will be engaged on a full-time contract basis with remuneration as mentioned.
	(c)	Wellness coordinators are required to be available on campus on all working days and on Saturdays for the campus Institute community. They should also be available to attend emergencies at any time.
	(d)	Candidate, if selected, must join immediately and no later than four weeks after the offer of appointment is received.
	(e)	Qualifications other than those prescribed in this advertisement will not be accepted.
	(f)	Engagement on a contract basis would be subject to medical fitness.
	(g)	Selection for the post does not entitle any claim whatsoever of permanency or regularization against any regular post or any vacancy arising in the future in this or any other cadre/post on the basis of this service. The Institute can fix the consolidated salary lower/ higher in the given range depending on qualification and experience.
	(h)	Vacancies indicated above may change as per actual requirement on the date of the Interview.
	(i)	Except the consolidated and fixed emoluments, no other benefits will be extended.
	(j)	No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Seniority & Promotion, etc. from this contract appointment will be admissible.
	(k)	The contract can be terminated at any time by giving one month's notice, by either side.
	(l)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
	(m)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her to be called for a written test/interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
	(n)	Applications should be sent well in advance, without waiting till the last date.
	(o)	Call letters to attend the interview will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
	(p)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.

	(q)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
	(r)	Accommodation will be provided on the Institute Campus in the Hostel during the course of their stay.
	(s)	The candidates have to appear for the interview during the selection process at their own cost.
	(t)	Canvassing in any form shall be a disqualification.
	(u)	Only Indian nationals are eligible to apply.

Date: 25.07.2025

Registrar

