



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE
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Advertisement No. R(HR)Temp-27(SA-S&FF)/2025

Recruitment of Security Assistant (On Contract)

Indian Institute of Science (IISc), Bangalore invites applications for **05 positions (UR-02, SC-01, EWS-02)** of **Security Assistant (On Contract)** in the Security and Fire Fighting at the Institute. The details of the position are as follows:

Position	No. of Vacancies	Qualification	Age Limit	Monthly Remuneration
Security Assistant (On Contract)	05 (UR-02, SC-01, EWS-02)	Essential: <ul style="list-style-type: none">- SSLC/Matriculation or equivalent- Must be an Ex-servicemen / Ex-Central Armed Police Forces (Ex-CAPF) personnel with at least 17 years of service and should be of the rank of NCO or equivalent or above with a discharge certificate.- Must have a valid two-wheeler driving license. <i>(Upload your driving license in the "Any Other Relevant Certificates" field on the application portal.)</i> Desirable: <ul style="list-style-type: none">- Training in Security duties in Educational Institutions / Public Sector Undertakings / Industries.- Must have a good physique, communication, and interpersonal capabilities.- Must be fluent in written and spoken English and have adequate fluency in Kannada.	50 Years*	Rs.35,000/- p.m. (consolidated)

* As on the last date of receipt of the application. Age relaxation as per GoI norms (if applicable) will be extended.

Duties & Responsibilities:

The selected candidates are required to:

- (a) Assist the Security Officer in matters related to security and allied functions.
- (b) Maintain security-related documentation and records of the Security Department.
- (c) Discharge all other duties that may be assigned from time to time.
- (d) Work in shifts, including night shifts as assigned.

Duration:

Engagement is purely temporary on a contract basis, initially for a period of **one year** and renewable annually up to a maximum duration of **five years**, based on the satisfactory performance and requirements of the Institute. Contract tenure will commence from the date of joining. For candidates previously employed at IISc through appointments made by the HR Department, the duration of their prior service will be counted in the maximum permissible tenure of five years.

Selection Procedure:

The selection will be based on a Trade Test as well as a Physical Efficiency Test, which will be followed by an interview for the shortlisted candidates which will be conducted at the Institute on a date that will be notified later.

INSTRUCTIONS FOR APPLICANTS	
(i)	Submission of Online Application
(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, category, qualification, marks, disability, and experience on or before 27th January 2026 .
(b)	Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/ Please note: Upload your driving license in the "Any Other Relevant Certificates" field on the application portal.
(c)	No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.
(d)	The shortlisted candidates will be informed through e-mail about the date & time of the selection process. Candidates are also advised to provide the correct information in their online application.
(e)	The selection process will be held in person, no TA/DA will be paid for attending the selection process.
(f)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
(ii)	General Instructions
(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.
(b)	The requirements relating to qualification and experience may be relaxed at the discretion of the competent authority in the case of candidates with long service and a proven record of good performance.
(c)	The age of the candidate should be below the prescribed age limit as above, as on the last date of receipt of the application.
(d)	Age relaxation, if applicable, as per GoI norms may be considered.
(e)	Engagement on a contract basis would be subject to medical fitness.
(f)	Except the consolidated and fixed emoluments mentioned in the advertisement, no other benefits will be extended.
(g)	The contract can be terminated at any time by giving one month's notice, by either side.

(h)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
(j)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her for being called for the interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
(k)	Candidates should submit their applications through the online portal well in advance, without waiting till the last date.
(l)	Call letters to attend the interview will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
(m)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
(n)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
(o)	No accommodation will be provided on the Institute campus during the course of their stay.
(p)	Only Indian nationals are eligible to apply.

Date : 06.01.2026

Registrar